

DEPARTMENT OF EMPLOYMENT AND LABOUR

OHS

26 February 2025



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA





DEPARTMENT OF EMPLOYMENT AND LABOUR

- Metals/ Iron and Steel Sector Compliance Snapshot
- 26-02-2025

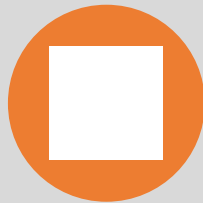
Content

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Introduction

- In 2004, the department undertook to identify sectors that contributed to incidents and fatalities at work
- This culminated into the interrogation of our compensation commissioner's statistics and IOSS database.
- Based on this information, both from our preventative and reactive systems, it was found that the Iron and Steel sector contributed just over 22% of the total incidents

Introduction cont..



IDENTIFICATION OF 4
HIGH RISK SECTORS



IRON AND STEEL



CONSTRUCTION

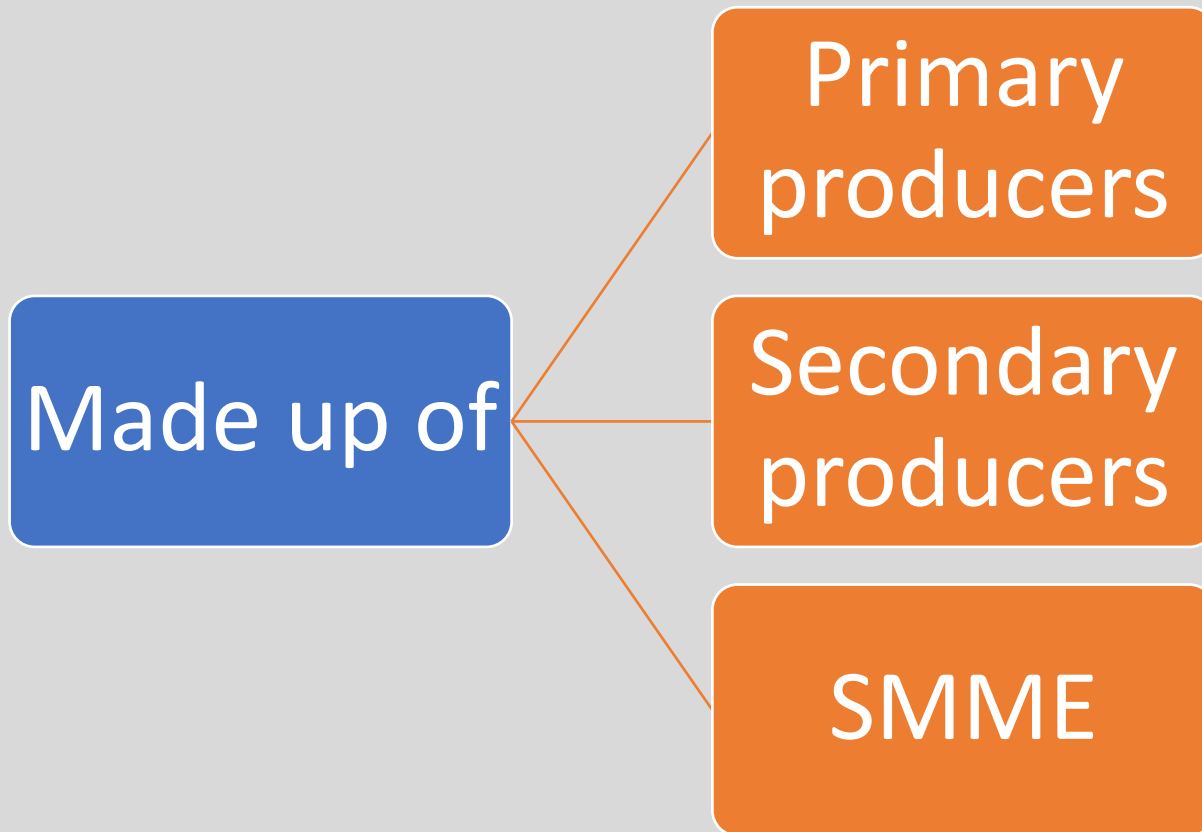


CHEMICAL



AGRICULTURE

Iron and steel



Departmental interventions

Publication of a directive on OHS Policy, 2005 in terms of Section 7

Iron and steel Accord-2013

Reviewed and adopted Code of Practice for Primary Producers of Iron and steel

Developed the Guidelines for risk assessment in Iron and Steel

Conducted a Study on Noise induced Hearing loss in the Primary Producers

Blitz inspections

Training of shopsteward

OHS Accord signed 2024

Provincial Blitz Inspections

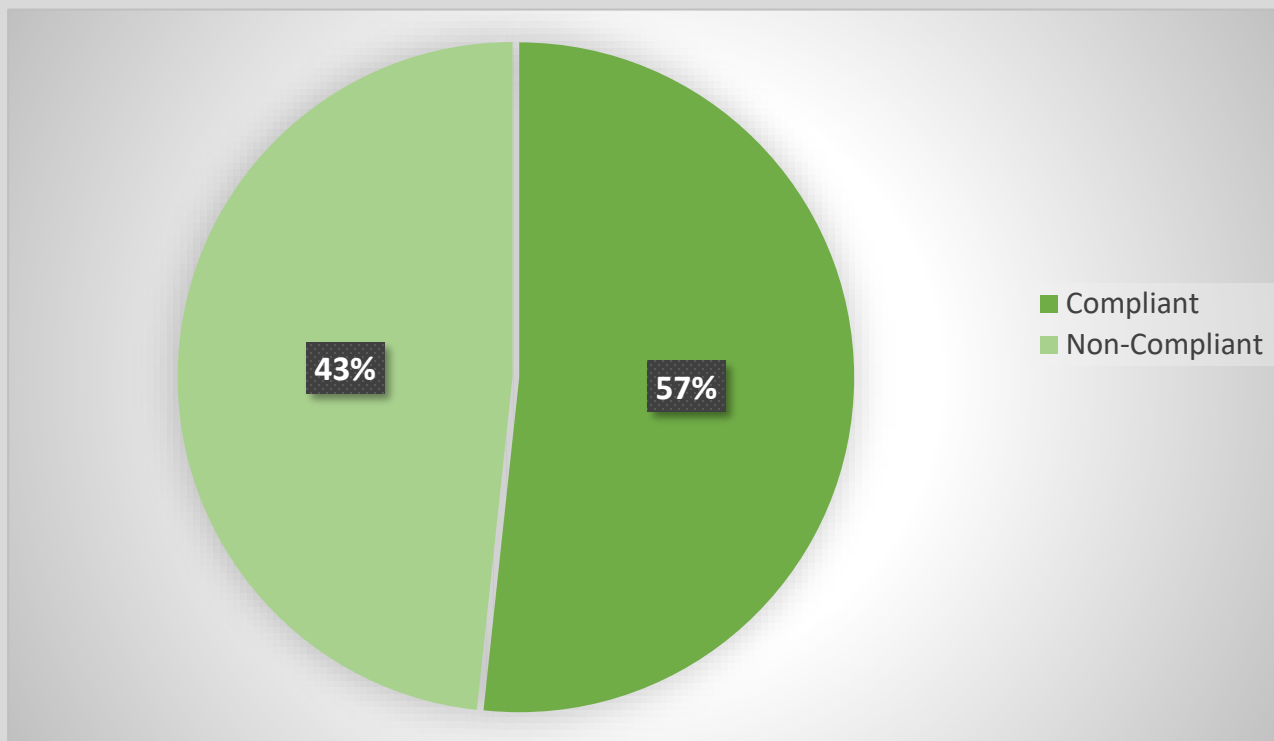
17 July-21 July 23

Province	Workplace inspected	Complying	Non Complying	% Compliance	Notices issued
Gauteng	173	92	81	53	86
Limpopo	73	27	58	36	61
North West	128	82	46	64	52

Provincial Blitz inspection 17 July-21 July 23 cont..

Province	Prohibition Notice	Contravention Notice	Improvement Notice
Gauteng	4	78	4
Limpopo	2	58	3
North West	1	44	7

National roving team inspections 21st -25th of August 2023

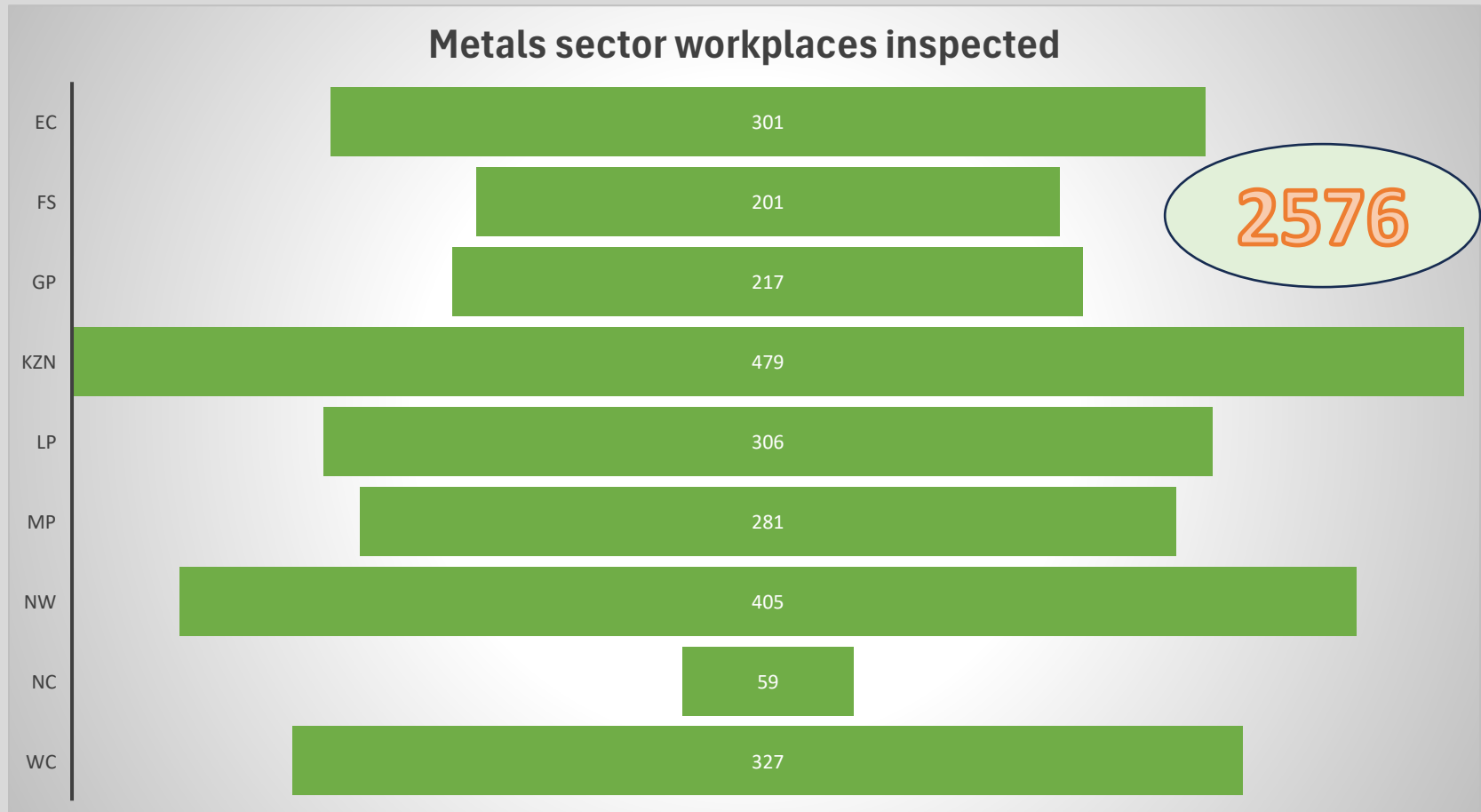


National inspections OHS

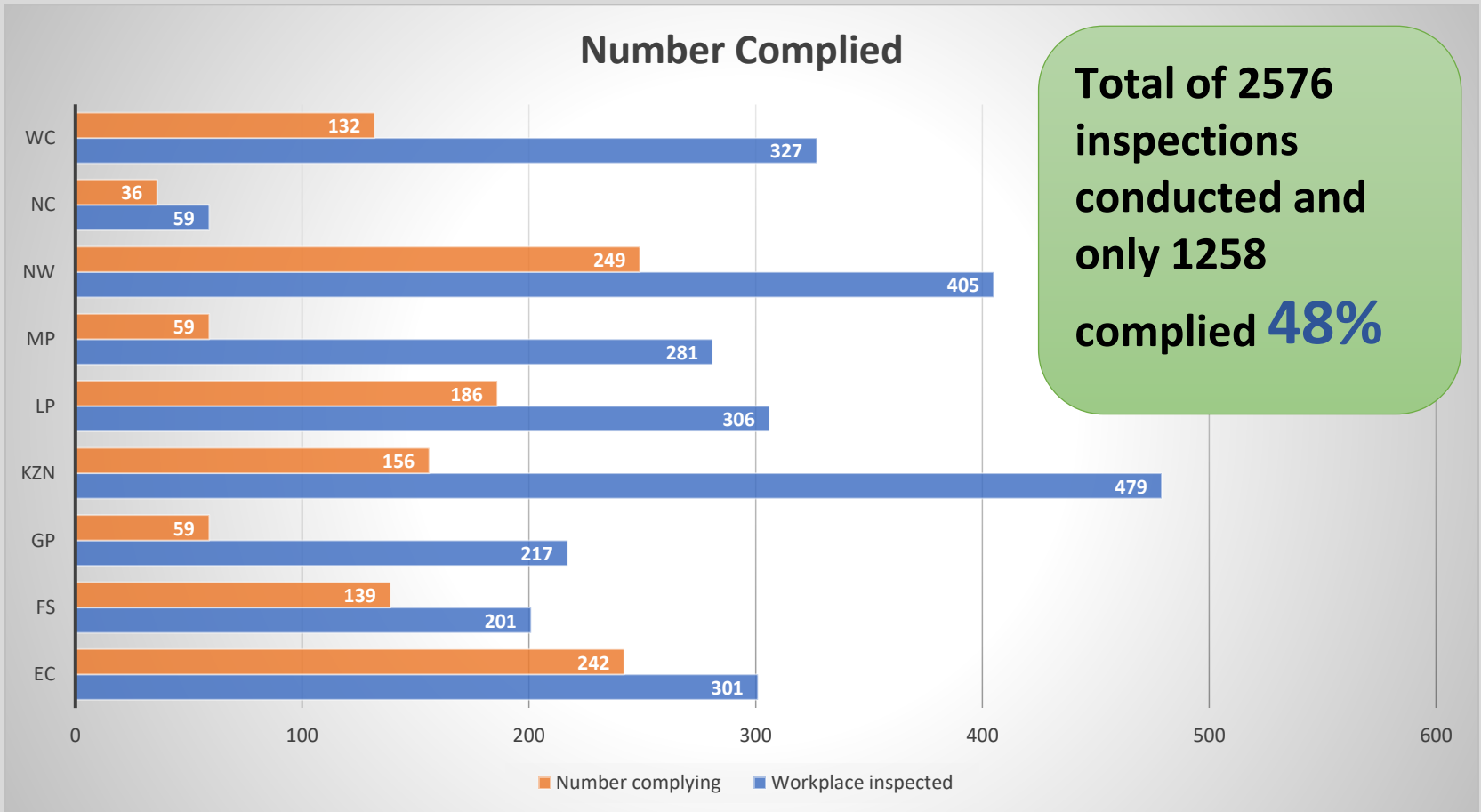
- National Target=98 856
- Actual inspections conducted =106 390
- Number compliant=69 917
- Compliance level=66%



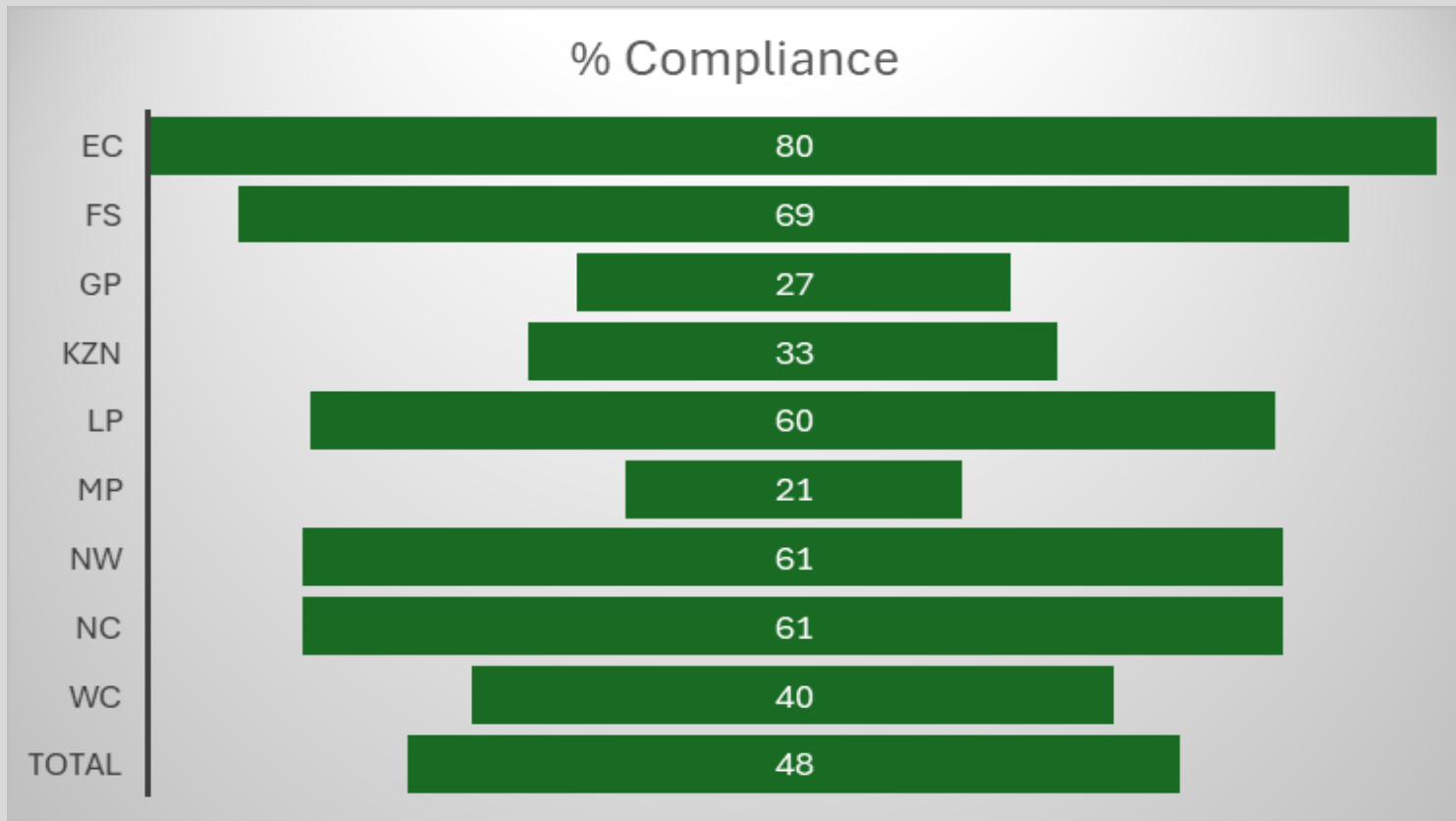
Total number of workplaces inspected



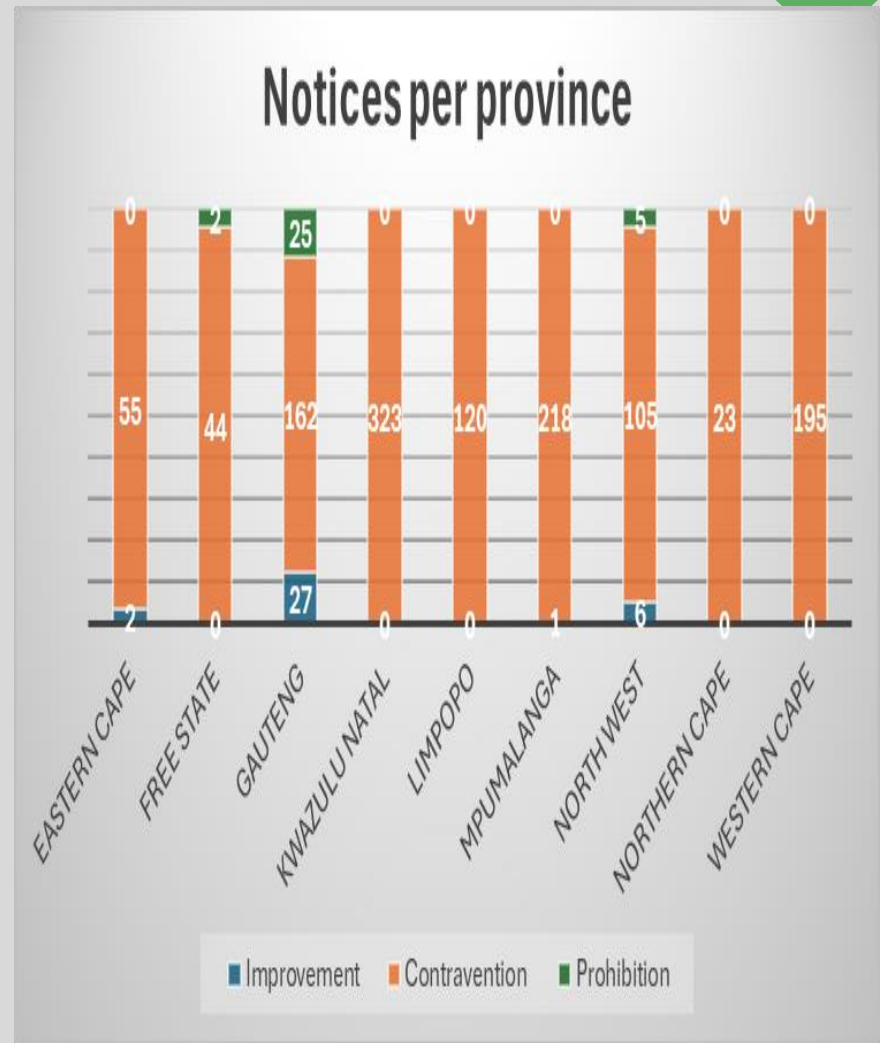
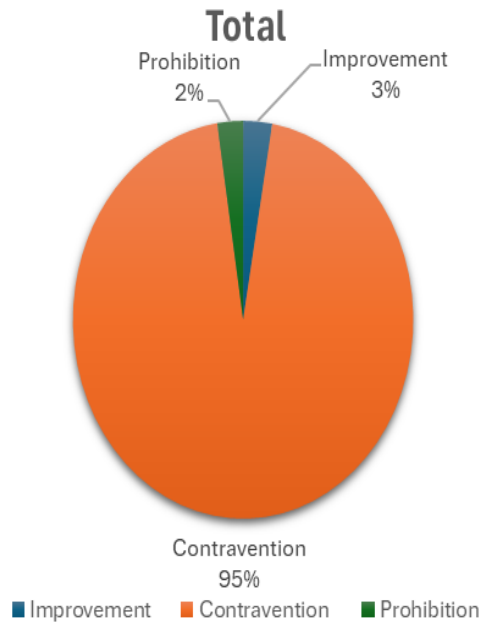
Compliance



Complaint employers



Notices issued



	Improvement	Contravention	Prohibition
Total	36	1245	32

Regulations most contravened

General Safety
Regulations

Facility
regulations

Electrical
Installations
Regulations (EIR7)

Environmental
Regulations for
Workplaces

Ergonomic
Regulations

Driven Machinery
Regulations

General
Administrative
Regulations

Pressure
Equipment
Regulations

Hazardous
Chemical agents



NW province

<ul style="list-style-type: none"> • Contravention notice Details 	<ul style="list-style-type: none"> • Act/Regulations 	<ul style="list-style-type: none"> • Section 	<ul style="list-style-type: none"> • Reasons for the Contravention
<ul style="list-style-type: none"> • 105 contraventions 	<p>OHSA</p>	<p>DMR18 (11)(7)(10),ERW6(2)(D), ER3(1),ER6(1); DMR18(5)(a),EIR7(1) PER11(1)(d); DMR18(5)(d); DMR18(7)(a),NIHLR6(1)(a) RHCA 5, ER6(1)(a) OHSA Section 7(1)(b), Section 8(2)(d), RHCA14a(1)(d),FR3(1),PER14(1),PER19(1) EMR12(4),NIHLR6(1); FR3(1),ER6(1),ERW6(2)(d);FR5(1)(c) GAR 4,GSR2(9)(B),LPCR6(1) GSR3(4),PER 14(1),EIR 7(1), ERW 6(2)(c), NIHLR 6(1)(a),EIR 6,GMR 3(1)(a) ,ERW6(2)(d),ERW9(2); FR 9</p>	<ul style="list-style-type: none"> • Lifting operators not trained • Lifting machinery not load tested. • No Health and Safety Policy. • Risk assessment for noise exposure not conducted. • Poor house keeping • No risk assessment, Employer fail to ensure lifting machinery where subjected to thorough examination and performance test • Employer do not have electrical certificate of compliance • No valid certificate person for first aid • Facilities not in a good state of repair



Conclusion



STRENGTHEN PROACTIVE
ARM TOGETHER WITH RMA



RESUSCITATE AND
STRENGTHEN
COLLABORATION THE SECTOR
FORUM



DATA SHARING AND
ANALYSIS OF STATS AND
FOCUS ON PROBLEMATIC
AREAS



TECHNOLOGY

